

**SCHOOL CITY OF HOBART
BOARD OF SCHOOL TRUSTEES
REGULAR SESSION MEETING
July 1, 2021**

The Board of School Trustees of the School City of Hobart met in regular session on July 1, 2021, in the Board Room at Hobart High School, 2211 East Tenth Street, Hobart, Indiana.

ROLL CALL: Terry Butler asked Board Members to log in. The following Board Members and Administrators were present or absent at noted:

Board Members Present:

Terry D. Butler
Karen J. Robbins
Rikki A. Guthrie
Sandra J. Hillan
Frank Porras
Donald H. Rogers
Stuart B. Schultz

Administrators Present:

Peggy Buffington
Christopher N. King
William J. Longer
Jonathan Mock
Tim Krieg
Bob Glover

EXECUTIVE SESSION: President Butler indicated that the Board met in a work session and an executive session prior to the regular session meeting. As published, the executive session meeting was held in accordance with I.C. 5-14-1.5-6.1(b)(1) where authorized by federal or state statute; (2) for discussion of strategy with respect to: (A) collective bargaining; and (B) initiation of litigation or litigation which is either pending or has been threatened specifically in writing; (6) with respect to any individual over whom the governing body has jurisdiction: (B) to discuss, before a determination, that individual's status as an employee, a student, or an independent contractor who is: (i) a physician or (ii) a school bus driver; (7) for discussion of records classified as confidential by state or federal statute; and (9) to discuss job performance evaluation of individual employees.

CALL TO ORDER: Terry Butler, President, called the meeting to order around 7:11 p.m.

PLEDGE OF ALLEGIANCE: President Butler led everyone present in reciting the Pledge of Allegiance.

AUDIENCE: Faith Spencer, Hobart High School graduate and former student representative, came in towards the end of the meeting.

APPROVAL OF MINUTES: Karen Robbins moved that the Board approve the executive session and the regular session minutes of June 17, 2021. Seconded by Stuart Schultz. Vote on motion: Aye – Porras, Rogers, Hillan, Schultz, Robbins, and Butler. Abstain – Guthrie. Motion carried 6-0 with one abstention.

While waiting for the vote on the motion to be recorded, Karen Robbins extended her thanks to Rikki Guthrie for not being at the last meeting, which allowed her to read all the resolution information and do the roll call voting on them plus having “to sign all that stuff.”

FINANCIAL REPORTS: Bob Glover, Business Manager, presented and recommended approval of the following:

- ▶ Applications for Payment No. 23 - Hobart High School Natatorium –
G. P. Maintenance Services, Inc., App No. 2RB – \$54,253.02
Larson-Danielson Const Co., Inc., App No. 22 – \$121,709.74
Larson-Danielson Const Co., Inc., App No. 23R – \$37,300.00
State Line Fire Systems, Inc., App No. 7 – \$4,951.25 (See paragraph below.)
The Pangere Corporation, App No. 14 – \$28,244.57
The Pangere Corporation, App No. 15 – \$2,980.52

Mr. Glover noted that the original request included six requests for payment. However, when the actual paperwork for the payment requests was received, there was no payment application for State Line Fire Systems, Inc. President Butler asked Mr. Glover if the payment for State Line Fire Systems should be stricken, and Mr. Glover indicated it should.

Rikki Guthrie moved that the Board approve the Applications for Payment excluding the request from State Line Fire Systems, Inc., as presented. Karen Robbins seconded. Vote on motion: Aye – Porras, Rogers, Hillan, Schultz, Guthrie, Robbins, and Butler. Motion carried 7-0 in favor.

Dr. Buffington told the Board that this project was 99.69% complete. Maris Roofing would be submitting a change order soon, and Circle R was almost done with their work. She indicated that everyone would be happy when the project was done.

- Application for Payment No. 25 - Veterans Elementary at Mundell –
Larson-Danielson Const Co., Inc., App No. 25R - \$441,173.94

Stuart Schultz moved that the Board approve the Application for Payment for the Veterans Elementary at Mundell as presented. Seconded by Donald Rogers. Vote on motion: Aye – Porras, Rogers, Hillan, Schultz, Guthrie, Robbins, and Butler. Motion carried 7-0 in favor.

COMMENTS ON AGENDA ITEMS: Since no one was in the audience, there were no comments on the listed agenda items.

PERSONNEL: Jonathan Mock, Director of Human Resources and Compliance, indicated the Personnel Report and Personnel Report Addendum were included in the electronic meeting packet for the Board's consideration.

Mr. Mock recommended approval and requested Board action.

Karen Robbins moved that the Board approve the Personnel Reports as presented. Frank Porras seconded. Vote on motion: Aye – Porras, Rogers, Hillan, Schultz, Guthrie, Robbins, and Butler. Motion carried 7-0 in favor.

The approved personnel items are as follows:

Summer School Contracts –

Hobart High School, June 22/July 9, 2021:

Tony Curatolo, economics, 7 days, \$1,700.16

(He replaced Kari Roach who was not able to teach summer school this year.)

Hobart High School, June 28/August 16, 2021:

Brandon Dinkins, band, 15 days, \$2,968.20

Lauren Teykl, band, 15 days, \$2,906.32

Transfer of Assignment –

Sherri Eberle

From: Early Learning Center @ George Earle/Media Center aide

To: Hobart High School/Media Center aide, effective for the 2021-2022 school year

Service Agreement –

June 16/June 29, 2021: Madeline Bartsch, Hobart High School/College Boot Camp,

9 hours, \$405.09

Resignations –

Lindsey Megyesi, Veterans Elementary @ Mundell/counselor, effective June 26, 2021

Carrie Scanlon, Early Learning Center @ George Earle/school nurse, effective June 21, 2021

Kathleen Belk, Liberty School/administrative assistant, effective June 11, 2021

Employment Contracts –

July 1, 2021/June 30, 2022:

Scott Buhmann, Hobart High School/JROTC military instructor, \$106,204.56

July 1, 2020/June 30, 2021 – Contract Adjustments:

Scott Buhmann, Hobart High School/JROTC military instructor, \$104,345.86

Leo Marshall, Hobart High School/JROTC military instructor, \$77,795.37

Teacher Contract – 2021-2022 School Year –

August 16, 2021/June 3, 2022: Daphne Pantazis, Hobart Middle School/teacher, 184 days, \$47,188.00

New Employee –

Joseph Montemayer, Service Center/District Technician, effective June 23, 2021, \$45,390.00 (Prorated)

Retirement Resignation –

Ron Menard, Service Center/school courier, effective December 15, 2021

Administrative Retirement Contract –

Ted Zembala, Administration Office/Business Manager, effective June 30, 2021

Request for Leave –

Jennifer Ayres, Early Learning Center @ George Earle/teacher, FMLA, tentatively, September 16/ September 30, 2021

RECOGNITION: School City of Hobart's Citizenship and Kindness Recipients: Superintendent Peggy Buffington highlighted citizenship, leadership, and kindness in the School City of Hobart with award ceremonies at each of the schools. Last year, the Board recognized students virtually due to COVID, and due to COVID this year, Dr. Buffington indicated the awards were celebrated in the students' classrooms. The awards were given to students who modeled citizenship by going above and beyond. She said that the awards were for student leaders “for making a difference”, said they “don't do it to get an award”, and indicated these students were student ambassadors.

A video of highlights from the Kindness Award Ceremonies at each school was shown along with the names of the students, staff, and clubs/organizations that were recognized. Dr. Buffington indicated that everyone was proud of the efforts of our students and the work they are doing to make a difference. She said dedication and making a difference in our schools and community has always been present. The link to the presentation was included in the write up for the agenda item.

RESOLUTION: Recognition of 2021 Spring Athletes at Hobart High School: Dr. Peggy Buffington presented Resolution No. 2021-31 for the Board's consideration. The resolution pertained to the recognition of the spring season's student athletes. Due to COVID protocols/regulations, no athletes were present at the meeting, and the presentation was done the same as it was for the fall and winter athletes with a video presentation of those recognized.

President Terry Butler asked Secretary Rikki Guthrie to read the title of Resolution No. 2021-31 aloud, which she did as follows:

SCHOOL CITY OF HOBART

RESOLUTION NO. 2021-31

A Resolution Pertaining to the Recognition of the
Hobart High School Spring Athletes

Karen Robbins moved that the Board adopt Resolution No. 2021-31 recognizing the spring athletes. Seconded by Stuart Schultz.

In the discussion, Sandi Hillan noted that there was a state champion, Riley Johnston, among this year's spring athletes and noted that he just recently vaulted 16'3" in an open meet. She noted that he would have been a state champion last year but the athletic season was cancelled due to the pandemic. His brother, Cody, also placed at state, and Mrs. Hillan commented that Cody was now vaulting almost that high. President Terry Butler commented that Riley may be more known as the quarterback of the football team than as a pole-vaulter. Dr. Buffington told the Board that the day of Riley's State Championship Parade when she was at Liberty School, she found out that a student in Mrs. Sheehy's class wanted to meet Riley and “be a quarterback like Riley.” When Dr. Buffington found out this student's dream wish, she spoke to Riley who agreed to meet him, and arrangements were made for him to meet the student in his classroom. She indicated that when Riley met the student, he gave him a signed football, and Dr. Buffington had Riley speak about setting goals, and the hard work that was done to meet them. In addition, Faith Hillan, who accompanied Riley, was introduced and spoke about her participation in sports. Dr. Buffington was proud of them, as she was of all of the student athletes. Terry Butler noted that the student athletes were role models for the younger students. Rikki Guthrie commented that they needed their own sports cards, and Dr. Buffington said that Chris King used to print cards for student athletes to sign and give away at National Night Out. Dr. Buffington noted that the Board could view the video presentation at their leisure with the link that was provided in the electronic meeting packet.

Vote on motion: Secretary Rikki Guthrie called roll on the vote, as follows: Aye – Porras, Rogers, Hillan, Schultz, Guthrie, Robbins, and Butler. Nay – No one. Motion carried 7-0 in favor.

The spring student athletes that were recognized are as follows:

► Girls Track and Field –

Cailey Weber – 2nd Team All-Conference 300M Hurdles, All-Conference Honorable Mention 100M Hurdles, and All-Conference Honorable Mention 4x400M Relay

Anisha Lewis – 2nd Team All-Conference 200M Dash, All-Conference Honorable Mention 100M Dash, All-Conference Honorable Mention 4x400M Relay, New School Record – 200M Dash, State Qualifier
Ella Hornak – All-Conference Honorable Mention 4x400M Relay
Asia Donald – All-Conference Honorable Mention 4x400M Relay
Kelsey Black – IATCCC Academic All-State Honorable Mention, Academic All-Conference
Faith Hillan – Academic All-Conference
Madalynn Slicker – Academic All-Conference

► Boys Track and Field –

Joe Meagher – All-Conference Honorable Mention 4x800M Relay
Bruce Leipart – All-Conference Honorable Mention 4x800M Relay & 4x400M Relay, 2nd Team All-Conference 800M Run, IATCCC Academic All-State, and Academic All-Conference
Jacob Ramierez – All-Conference Honorable Mention 4x800M Relay and 4x400M Relay
Ryan Mattel – All-Conference Honorable Mention 4x800M Relay, 4x400M Relay, and 800M Run
Dakota Vanderberg – All-Conference Honorable Mention 4x400M Relay, and IATCCC Academic All-State Honorable Mention
Gavin Miller-Lane – All-Conference Honorable Mention High Jump
Cody Johnston – 1st Team All-Conference Pole Vault, IHSAA All-State Pole Vault – 3rd Place
Riley Johnston – IHSAA State Champion Pole Vault, 2nd Team All-Conference Pole Vault, and Academic All-Conference
Jonah Wells – IATCCC Academic All-State
Julian Ruiz – Academic All-Conference

► Unified Track and Field –

Mary Daw - Academic All-Conference

► Girls Tennis –

Emma Novak – 1st Team All-Conference
Addison Kasch – 2nd Team All-Conference, Academic All-Conference and IHSTCA Academic All-State
Katrina Hansen – 2nd Team All-Conference – Doubles, and Academic All-Conference
Lauren Cicillian - 2nd Team All-Conference – Doubles, Academic All-Conference, and IHSTCA Academic All-State
Hayley Borman – Academic All-Conference

► Softball –

Hannah Camarena – 1st Team All-Conference, ICGSA Academic All-State, ICGSA First Team All-State, and North/South All-Star
Keirys Click – 1st Team All-Conference
Saylem Smith – 2nd Team All-Conference
Morgan Ellenberger – All-Conference Honorable Mention
Sarah Joswiak – Academic All-Conference and ICGSA Academic All-State
Aylssa Peterson – Academic All-Conference, ICGSA Academic All-State Honorable Mention

► Baseball –

Jaden Deel – 1st Team All-Conference and North/South All-Star
Jevan Andrews – 1st Team All-Conference
Marc Enslin – 2nd Team All-Conference
Cameron Gonzalez – All-Conference Honorable Mention
Ryan Ellis – Academic All-Conference

Resolution No. 2021-31, as displayed on the screens in the Board Room and as presented and adopted, is as follows:

SCHOOL CITY OF HOBART

RESOLUTION NO. 2021-31

A Resolution Pertaining to the Recognition of the
Hobart High School Spring Athletes

Whereas, the Board of School Trustees annually recognizes outstanding student athletes at the end of each season; and

Whereas, due to COVID-19 rules/regulations in force and as enacted by the Governor of Indiana, it is not possible to have in-person recognition at this time, and

Whereas, the coaches and athletes persevered under unprecedented practice and play conditions due to COVID-19; and

Whereas, the coaches and athletes participated with gratitude and a humble, yet competitive spirit; and

Whereas, the Board of School Trustees would like to take this opportunity to recognize this year's spring athletes for their outstanding accomplishments; and

Now, Therefore, Be It Resolved, that the Board expresses their sincere appreciation to our outstanding spring sport athletes during the stressful times of their competitions;

Be It Further Resolved, that the Board thanks the student athletes for their outstanding performances this past spring.

Dated this 1st day of July, 2021.

Board of School Trustees
School City of Hobart

Terry D. Butler, President

Rikki A. Guthrie, Secretary

Peggy Buffington, Superintendent

CONSIDERATION: Naming of Plaza Area at Hobart High School: President Terry Butler indicated that information was presented at the June 17, 2021, Board Meeting to name the plaza area at The Brickyard at the high school, Brickie Championship Plaza. In accordance with Board policy, this would be the second meeting for this consideration and approval could be done at this meeting.

Donald Rogers moved that the Board name the plaza area at The Brickyard, Brickie Championship Plaza. Frank Porras seconded.

In the discussion, Sandi Hillan expressed her appreciation to Don Rogers and Stu Schultz for taking the initiative on this project. Don Rogers thought adding the name on the brick wall would add to the look of the area, and he noted his brother-in-law was impressed with the plaza area and wondered how the names got on the bricks. It was suggested that perhaps with the new designation of the plaza area, people might be interested in adding their names on the bricks in this area. Dr. Buffington indicated that she did not know what the current cost of those bricks would be, but said she should check on it. Dr. Buffington commented on the Don Howell Field lettering and noted that now that the lettering was installed, it has taken over the look of the scoreboard and takes away from The Brickyard signage at the top. She indicated on the rendering of the project, it did not look that way. In addition, even though they used our color pantone, the yellow looks a lot brighter. She was going to do some checking on the cost of larger lettering for The Brickyard portion on the scoreboard so it would be more proportional.

Vote on motion: Aye – Porras, Rogers, Hillan, Schultz, Guthrie, Robbins, and Butler. Motion carried 7-0 in favor.

RESOLUTION: Resolution to Approve the Bond Issue for Improvements to the Buildings of the School Corporation and Authorization to Execute Financing Documents: President Terry Butler indicated that Resolution 2021-32 was being presented for the Board's consideration and pertained to approving the bond issue for improvements to buildings of the school corporation and authorized the execution of financing documents.

Mr. Butler asked Secretary Rikki Guthrie to read the title of Resolution 2021-32, which she did, as follows:

RESOLUTION 2021-32 OF THE BOARD OF SCHOOL TRUSTEES OF
SCHOOL CITY OF HOBART

President Butler requested a motion and a roll call vote.

Stuart Schultz moved that the Board approve Resolution 2021-32. Donald Rogers seconded.

In the discussion, Attorney William Longer let the Board know that the Hobart Bldg Corp met last week and finalized everything they needed to do for the bond issue, and he indicated that this resolution was the final piece that was needed.

Vote on motion: Secretary Rikki Guthrie called roll on the vote, as follows: Aye – Porras, Rogers, Hillan, Schultz, Guthrie, Robbins, and Butler. Nay – No one. Motion carried 7-0 in favor.

Resolution 2021-32, as displayed on the screens in the Board Room and as presented and approved, is as follows:

RESOLUTION 2021-32 OF THE BOARD OF SCHOOL TRUSTEES OF
SCHOOL CITY OF HOBART

BE IT RESOLVED, by the Board of School Trustees of the School City of Hobart (the “Board” and the “School Corporation” respectively), as follows:

1. The issuance by the Hobart Bldg. Corp. (the “Building Corporation”) of its Ad Valorem Property Tax First Mortgage Bonds, Series 2021 (the “Bonds”), in the aggregate principal amount of not more than \$5,575,000 to provide funds to construct improvements to the school buildings of the School Corporation consisting of the construction of improvements to the Hobart High School, Hobart Middle School, Joan Martin Elementary School, Veterans Elementary School, Liberty Elementary School, Early Learning Center, Service Center and Administration Building including but not limited to paving, parking lot repair, painting, turf replacement, track/court/floor replacement, fencing repairs, stage curtain replacement/stage rigging replacement, pool repairs, HVAC/chiller/boiler repairs, elevator rebuild, playground improvements, carpeting/door improvements, roof repairs, new plow truck, erosion control, ceiling tile replacement, Johnson Control automation, and all other related improvements (collectively, the “Project”), capitalized interest, if any, and costs of issuance of the Bonds is hereby approved.

2. The President and Secretary of the Board are hereby authorized to deem a Preliminary Official Statement, to be prepared by Stifel, Nicolaus & Company, Incorporated (the “Underwriter”), as “nearly final,” for purposes of Rule 15c2-12 of the Securities Exchange Commission (the “Rule”), except for the omission of information permitted by paragraph (b)(1) of the Rule without further action by this Board, and are hereby authorized and directed to approve such changes as are permitted by the Rule and to evidence such approval by executing the final Official Statement.

3. The Board hereby authorizes the assignment of the construction contracts and architect’s contracts for the Project to the Building Corporation subject to obtaining funding acceptable to the Board and all statutorily required approvals. The officers of the Board are authorized to take all actions necessary to effect this assignment.

4. The President and Secretary of the Board are hereby authorized to execute an addendum (the “Addendum”) to the Fifth Amendment to Lease dated June 23, 2021 between the School Corporation and the Building Corporation (the “Fifth Amendment”), which amends the Lease dated as of August 10, 2005 between the Building Corporation and the School Corporation, as amended by a First Amendment to Lease, dated as of September 3, 2009, a Second Amendment to Lease, dated as of June 28, 2016, a Third Amendment to Lease, dated as of September 1, 2016 and a Fourth Amendment to Lease, dated as of July 23, 2020. The Addendum will provide that the rental under the Fifth Amendment be reduced in accordance therewith after the sale of the Bonds, and that the Addendum will be attached to the Fifth Amendment.

5. The President and Secretary of the Board are hereby authorized to perform any and all actions and to execute any and all documents which may be necessary to provide for the issuance of the Bonds and the construction and leasing of the Project. In the event the President or Secretary of the Board is not available to sign any document herein

authorized, the Vice- President of the Board may sign such document.

Adopted this 1st day of July, 2021.

BOARD OF SCHOOL TRUSTEES OF SCHOOL
CITY OF HOBART

Terry D. Butler, President

Karen Robbins, Vice President

Rikki Guthrie, Secretary

Sandra J. Hillan, Member

Donald H. Rogers, Member

Frank Porras, Member

Stuart B. Schultz, Member

BOARD POLICY CONSIDERATION: First Reading of Resolution Adopting Updates for Hobart School Board Policy: William Longer, School Board Attorney, presented Resolution No. 2021-33 for updates to Board policy. He explained the changes and adoption process of changes in the comprehensive document entitled "Bylaws and Policies of the School City of Hobart." He indicated was the first reading for the proposed changes and said the second reading and possible adoption would be an agenda item at the July 15th Board meeting.

Secretary Rikki Guthrie read the title of Resolution No. 2021-23 aloud, as follows:

School City of Hobart
Board of School Trustees

Resolution No. 2021-33

A Resolution Approving Amendments to the Bylaws and
Policies of the Board of School Trustees of the School City of Hobart

(Resolution No. 2021-33, as displayed on the screens in the Board Room and as presented, is
attached to the minutes of this meeting.)

President Butler then called for a motion and roll call vote.

Rikki Guthrie moved that the Board adopt Resolution No. 2021-33 for the bylaws and policies changes in the comprehensive document entitled "Bylaws and Policies of the School City of Hobart" and move the second reading and possible adoption to the July 15, 2021, Board meeting. Karen Robbins seconded.

In the discussion, Attorney Longer indicated that the resolution incorporated proposed changes that were discussed in the work session that was held earlier. The proposed policy changes were the result of changes to state and federal laws/regulations, as well as some organizational changes. The Board thanked Mr. Longer and Mr. Mock for their work on these Board policy changes.

Vote on motion: Secretary Rikki Guthrie called roll on the vote, as follows: Aye – Porras, Rogers, Hillan, Schultz, Guthrie, Robbins, and Butler. Nay – No one. Motion carried 7-0 in favor.

RESOLUTION: Authorization to Execute Lease with the Hobart Food Pantry: The Board was told that Attorney William Longer had prepared Resolution No. 2021-34 for the renewal of the lease with the Hobart Food Pantry for another four-year period. The Hobart Food Pantry has leased one of the small buildings at the Service Center, and it was noted this was another wonderful community service partnership.

Board approval would be requested.

Secretary Rikki Guthrie read the title of Resolution No. 2021-34 aloud, as follows:

SCHOOL CITY OF HOBART
BOARD OF SCHOOL TRUSTEES

RESOLUTION NO. 2021 – 34
Resolution Authorizing the Execution of the
Lease of School Property to the Hobart Food Pantry, Inc.
Comprising an Extension of the December 15, 1994 Lease.

President Terry Butler requested a motion and a roll call vote.

Sandra Hillan moved that the Board adopt Resolution No. 2021-34 and authorize the Board's President and Secretary to execute the lease with the Hobart Food Pantry. Rikki Guthrie seconded.

In the discussion, Terry Butler asked Attorney Longer about a possible conflict of interest because he just found out that he was on the Board of the Hobart Food Pantry. Mr. Longer asked him if he would be receiving a material benefit from serving on the food pantry's Board, and Mr. Butler indicated that he would not. Mr. Longer indicated that Mr. Butler would be able to vote on the lease extension and the same was true for Karen Robbins, who is the treasurer for the food pantry, because neither was receiving any material benefit.

Attorney Longer told the Board that he had prepared a revised resolution this afternoon, and he outlined the changes he made and the explanation for them. He noted that the new legislation regarding buildings/schools not being used for educational purposes requires the superintendent of the school corporation to complete information provided by the Indiana Attorney General's Office and the statute was effective July 1 of this year. However, any leases that were entered into and/or renewed prior to July 1 were good until July 1 of 2022. He indicated the resolution noted the following: a) the original lease was entered into in December of 1994; 2) the rented space had been a garage, was never used for educational purposes, and was not suitable to be used as such; 3) the food pantry was a long standing civic organizations serving the needs of families who live within the boundaries of the School City of Hobart; 4) noted the long-standing tradition of service learning for students in assisting the food pantry either by providing food products to the pantry and/or participating the city-wide food drives; 5) leasing of property not needed for educational purposes was authorized under state law; and 5) authorized the renewal of the lease for four years until June 30, 2025, and that the President and Secretary of the Board were authorized to execute the lease without further action of the Board.

Dr. Buffington indicated that she had forwarded information from the Attorney General's Office about reporting facilities not be used for educational purposes. Mr. Longer indicated that she did not need to complete the information this year but would have to do so next year. He said he would provide a written opinion, if one was needed. It was also noted that the facility the food pantry uses does not have running water or a bathroom facility, but the food pantry would be making these improvements from funds that had been donated to them.

Vote on motion: Secretary Rikki Guthrie called roll on the vote, as follows: Aye – Porras, Rogers, Hillan, Schultz, Guthrie, Robbins, and Butler. Nay – No one. Motion carried 7-0 in favor.

Resolution No. 2021-34, as displayed on the screens in the Board Room and as presented and adopted, is as follows:

SCHOOL CITY OF HOBART
BOARD OF SCHOOL TRUSTEES

RESOLUTION NO. 2021 – 34
Resolution Authorizing the Execution of the
Lease of School Property to the Hobart Food Pantry, Inc.
Comprising an Extension of the December 15, 1994 Lease.

WHEREAS, The School City of Hobart has property currently leased to the Hobart Food Pantry, Inc., and

WHEREAS, the original lease dated December 15, 1994 provided for successive extensions by agreement of the parties; and

WHEREAS, the garage space in question has never been used as instructional space, and would not be suitable for such use; and

WHEREAS, the Hobart Food Pantry, Inc. is a local civic organization, primarily serving families which reside within the boundaries of the School City of Hobart, and which

provides an opportunity for community service to school age children as well as adults, and assists families in need by providing assistance in the form of food items, and

WHEREAS, there is a long standing tradition among the student population of the School City of Hobart, of participation in worthwhile projects and assisting those less fortunate, and the Hobart Food Pantry benefits those students by providing an opportunity to engage in that long standing tradition, and by helping to meet the nutritional needs of students whose families are in need of assistance, and

WHEREAS, the leasing of school property not needed for school purposes is authorized under Indiana law, and the property currently being leased remains unneeded for school purposes at this time, is not suitable for instruction space, and sale of said property or lease to a commercial entity is not feasible or desirable, and,

WHEREAS, permitting the use of this facility by the Hobart Food Pantry does not result in cost to the School City of Hobart, and extension of the current lease for an additional four years is desired by the Hobart Food Pantry, Inc., before it commits to proposed improvements.

NOW THEREFORE, BE IT RESOLVED, that the current lease from the School City of Hobart to the Hobart Food Pantry be extended by a new lease, reflecting the leased square footage, attached as Exhibit A, with an expiration date of June 30, 2025.

BE IT FURTHER RESOLVED, that the President and Secretary of the Board of School Trustees are authorized to execute said lease, without further action from the Board of School Trustees.

Dated this 1st day of July, 2021.

School City of Hobart Board of School Trustees

By: _____
Terry D. Butler, President

Attest:

Rikki Guthrie, Secretary

RECOMMENDATION: Administrative Contracts and Personnel Policies/Regulations of the Administrative Staff: Dr. Peggy Buffington recommended the approval of revised Administrative Personnel Policies and Regulations of the Administrative Staff. She highlighted some of the changes made to the policies/regulations for administrators and indicated that some additional administrators were hired due to the availability of ESSER II funds, sick leave buyout, and salary guides.

In addition, Dr. Buffington noted that administrators have two-year contracts, and based upon positive evaluations, she recommended one-year contract extensions through June 30, 2023, for the following administrators: Debbie Matthys, Jonathan Mock, Tim Krieg, Lori Anderson, Danielle Adams, Colleen Newell, Tracy Brumley, Mike Black, Nikki Neeley, Maggie Kreag, Joshua Reno, Gregory Bialata, Sara Gutierrez, Amy Turley, Brittney Krieg, Kacey Allen, Jennifer Caddick, Christopher King, Russell Mellon, Felix Perry, and Nancy Smith.

Board action was requested.

Rikki Guthrie moved that the Board approve the administrative contracts and Personnel Policies and Regulations of the Administrative Staff, as presented. Seconded by Stuart Schultz. Vote on motion: Aye – Porras, Rogers, Hillan, Schultz, Guthrie, Robbins, and Butler. Motion carried 7-0 in favor.

RECOMMENDATION TO ACCEPT: Hobart Football Booster Club Donation: Superintendent Peggy Buffington asked the Board to accept a donation from the Hobart Football Booster Club in the amount of \$5,180.00. The donation was used to pay Janice Osika \$1,500.00 for athlete tutoring, \$2,500.00 to Greg Crouch, videographer, and \$1,180.00 for Terrance Turner, coach. Dr. Buffington indicated that she appreciated the booster club's support of the high school's football program.

Donald Rogers moved that the Board accept the Hobart Football Booster Club donation. Stuart Schultz seconded.

In the discussion, the Board expressed their appreciation to the Hobart Football Booster Club for their donation, especially, for the tutoring assistance they offer for the athletes, and they also thanked Don Rogers for volunteering his services, as well, to assist student athletes.

Vote on motion: Aye – Porras, Rogers, Hillan, Schultz, Guthrie, Robbins, and Butler. Motion carried 7-0 in favor.

CORRECTION: Fifth Grade Elementary Curricular Materials & General Fees: Dr. Peggy Buffington indicated that the Fifth Grade costs on the Elementary Curricular Materials and General Fees Schedule for the 2021-2022 school year needed to be corrected from the schedule that was approved by the Board at the June 17 Board meeting. The Fifth Grade Curricular Materials cost, as approved, was \$249.37, plus General Fees of \$1.30, \$19.95 (Replacement Chromebook Case) and \$4.00 (Replacement Recorder: \$4.00 apiece) for a Yearly Total of \$250.67.

Dr. Buffington indicated that Lori Anderson just recently discovered the error, and it needed to be corrected. The corrected Curricular Materials amount is \$247.37 with the General Fees remaining the same for a Yearly Total of \$248.67.

Dr. Buffington recommended that the Board approve the corrected Fifth Grade Curricular Materials and General Fees for the 2021-2022 school year.

Karen Robbins moved that the Board approve the corrected amount for Fifth Grade Curricular Materials and General Fees for the 2021-2022 school year, as presented. Rikki Guthrie seconded. Vote on motion: Aye – Porras, Rogers, Hillan, Schultz, Guthrie, Robbins, and Butler. Motion carried 7-0 in favor.

UPDATES/ANNOUNCEMENTS/REPORTS: There were no Updates/Announcements/Reports for the Board's review.

COMMENTS - BRICKIE FORWARD PLAN 2021-2022: Neither the Board, nor Dr. Buffington had received comments from the public on the Brickie Forward Plan 2021-2022 that was approved at the June 3, 2021, Board meeting.

COMMENTS: From the administration, Peggy Buffington indicated that the high school band would be marching in the Fourth of July parade this year and told everyone to have a happy July 4th. Terry Butler noted that they probably would not win the trophy because River Forest usually wins.

From the audience, Faith Spencer, Hobart graduate and former student Board representative, told the Board that she was still busy, was working on her internship, and decided to stop in and visit the Board. She told them about what she was doing and that her internship might work into employment when she graduates. In addition, she commented on a networking opportunity with other Purdue University data mine personnel coming up this month. She was asked about her passion, and she indicated that since the Colonial Pipe Line cyberattack, she has become very interested in technology infrastructure and how critical it was to keep it updated. She noted that the company's operating system dated back to the 1960's, and she could hardly believe the system had not been updated through the years. It peaked her interest and was something she would like to do. Dr. Buffington told her to share her feedback to Russell Mellon. Dr. Buffington asked what her thoughts were about this year's Innovate WithIN competition and told the Board that Faith was in Indianapolis for the state competition. Dr. Buffington indicated that she was not able to attend in person due to a personal commitment she had that day, but she kept in touch virtually with the competition. Faith and Dr. Buffington shared their impressions about this year's competition, and neither was pleased with the outcome. Faith indicated she had some suggestions that she would be forwarding to Innovate WithIN that could possibly be in place by 2025 or 2026. Dr. Buffington indicated the competition was supposed be for innovative engineering projects, and even though she thought this year's first place project was worthwhile, it was the outcome of a 4-H project and was not necessarily "innovative or engineering" like our student's project was. Due to the additional interest in the competition because of the monies available to the winners, she thought there should be different categories for projects. Karen Robbins introduced Faith to Sandi Hillan and Frank Porras and noted that Faith was a 2019 graduate, and she was an intern in the school district last summer. Faith talked about a few things that were happening in her personal life. Board members thanked her for coming and wished her well with her college and internship pursuits. Dr. Buffington indicated that the school district had received the Project Lead The Way's Distinguished School District Award for the 2020-2021 school year and indicated that only 19 school districts in the nation had received this honor this year.

Additional comments from the administration, Chris King told everyone to have a great Fourth of July. Bob Glover told the Board that Jaden Deel, recent graduate and former baseball player, recently participated in this year's Annual North-South All-Star Game. He noted it was a great honor for Jaden. Tim Krieg

wished everyone a happy July 4th. He noted the student presentations “reminds us of our why,” which is “Why we do what we do.”

From the Board, Frank Porras told everyone to be safe and to have a happy Fourth of July. Don Rogers thanked Bill Longer on the Board policy and told everyone to have a good holiday weekend. Sandi Hillan noted that she would be attending her 40th class reunion (Class of 1981), and she was looking forward to seeing her high school classmates. She asked about the removal of the pine trees at Joan Martin School because she wanted to be able to relay to her classmates why the trees were removed. She was told that the property where the trees were planted had belonged to the city when they were planted, and the property was eventually exchanged for the parking lot that the school district owned behind the Hobart Historical Society. As the trees aged, many became diseased, and the pine needles had become an issue with students being hurt. In addition, due to the limited amount of green space at Joan Martin and because many of the trees that were diseased, it was decided to remove the remaining trees to make the area a green space for the Joan Martin School students to play on, as well as for the local youth organizations for practice space. Mrs. Hillan understood about the pine needles causing injuries. Stu Schultz also understood the situation and wished everyone a happy July 4th. Rikki Guthrie wished everyone a happy holiday and thanked Bill Longer and Jon Mock for the NEOLA Board Policy updates. She was glad to see Faith and told her that she needed come back and visit again. Terry Butler inquired about a good place to park for the 4th of July Parade, and he was given a few suggestions. He extended his appreciation to all of the administrators for all of the work they do.

ADJOURNMENT: There being no further business to come before the Board, President Butler adjourned the meeting around 8:14 p.m.

NEXT MEETING: The next regular session meeting is July 15, 2021.

BOARD OF SCHOOL TRUSTEES
SCHOOL CITY OF HOBART

By _____
Terry D. Butler, President

ATTEST:

By _____
Rikki A. Guthrie, Secretary

Submitted for Approval: July 15, 2021