SCHOOL CITY OF HOBART **BOARD OF SCHOOL TRUSTEES** REGULAR SESSION MEETING

March 6, 2025

The Board of School Trustees of the School City of Hobart met in regular session on March 6, 2025, in the Board Room at Hobart High School, 2211 East Tenth Street, Hobart, Indiana.

ROLL CALL: President Rikki Guthrie asked Board Members to log in. The following Board Members and Administrators were present or absent as noted:

Board Members: Rikki A. Guthrie Sandra J. Hillan Frank Porras Bradley Keehn David W. Kostbade Donald H. Rogers Stuart B. Schultz

Isis Fleming, HHS student representative

Board Member Absent:

Kayla Davis, HHS student representative

Administrator Present: Peggy Buffington Bob Glover Christopher N. King

William J. Longer Tim Krieg Maggie Kreag

Administrator Absent: Jonathan Mock

EXECUTIVE SESSION: The Board did not meet in executive session prior to the regular session.

CALL TO ORDER: Rikki Guthrie, President, called the meeting to order at 7:01 p.m.

PLEDGE OF ALLEGIANCE: President Guthrie led everyone present in reciting the Pledge of Allegiance.

<u>AUDIENCE</u>: The following were present in the audience:

Rachel Boncela, NISEC ASD teacher at Joan Martin School

(NISEC = (Northwest Indiana Special Education Cooperative)

Katie Sullivan, NISEC Behavior Interventionist at Joan Martin School

Julie Vransikoski, NISEC Behavior Interventionist at Joan Martin School

Jessica Cruz, NISEC paraprofessional at Joan Martin School

Six Boncela's Baristas from Joan Martin School

Parents, family members, and Best Buddies of Boncela's Baristas

Jo Bonner, Branch Manager of the Hobart Branch of the Lake County Public Library

Sandy O'Brien, resident and conservationist

APPROVAL OF MINUTES: Stuart Schultz moved that the Board approve the regular session minutes of February 20, 2025. Seconded by Frank Porras. Vote on motion: Aye - Kostbade, Rogers, Keehn, Schultz, Porras, Hillan, and Guthrie. Motion carried 7-0 in favor.

FINANCIAL REPORTS: President Guthrie indicated there were no financial reports for the Board's consideration.

COMMENTS ON AGENDA ITEMS: President Rikki Guthrie asked for comments on the listed agenda items. There were none.

PERSONNEL: In the absence of Jonathan Mock, Director of Human Resources and Compliance, Superintendent Peggy Buffington indicated the Personnel Report and Personnel Report Addendum were included with the electronic meeting information for the Board's consideration.

Dr. Buffington recommended approval and requested Board action.

Sandra Hillan moved and David Kostbade seconded that the Board approve the Personnel Reports, as presented. Vote on motion: Aye - Kostbade, Rogers, Keehn, Schultz, Porras, Hillan, and Guthrie. Motion carried 7-0 in favor.

The approved personnel items are as follows:

Contract for Extracurricular Services -

Hobart High School:

Catherine Nelson, dramatics specialist–spring, February 14/March 14, 2025, \$1,856.00 Harley Teer, girls varsity girls track, February 28/June 20, 2025, \$5,519.00

Contracts for Extracurricular Services (Club Duties) -

Early Learning Center, August 14, 2024/June 4, 2025: Halie Metz, cooking, \$324.00; Bailey Meyer, cooking, \$324.00; and Alexis VanMilligan, art, \$540.00

Liberty School, August 14, 2024/June 4, 2025: Lesley Mancilla, Girls on the Run, \$837.00; and Charlene Zager, SEL Superstars, \$162.00

<u>Homebound Teaching Contracts</u> –

January 21/June 3, 2025: Chris Wells, math and ILEARN, one hour per week and six hours total for testing, \$72.32 per hour

March 3/April 2, 2025: Kim Floyd, ELA and math, two hours per week, \$53.98 per hour

March 5/April 3, 2025: Vanessa Chandler, ICP, one hour per week, \$53.75 per hour

Requests for Leave of Absence -

Linda Bottos, Hobart High School, custodian, FMLA, intermittent usage beginning December 9, 2024, until March 31, 2025, up to 60 days

Christine Decker, Hobart Middle School, teacher, FMLA, March 13/April 24, 2025, up to 60 days

Extracurricular Club Duty Contracts -

Joan Martin School/2024-2025 School Year: Jennifer MacDonald, Girls on the Run, \$1,350.00; April Young, Dodgeball, \$216.00; and April Young, Girls on the Run, \$1,350.00

Liberty School/2024-2025 School Year: Kirsten Cooper, Girls on the Run, \$837.00; Riley Miller-Johansen, Girls on the Run, \$837.00

Resignation -

Stephen Wells, Service Center/Transportation Department, head mechanic, effective March 7, 2025

Extra Duty Contracts –

Hobart Middle School, February/May, 2024: Jody Gawthrop, Academic Super Bowl – Science, \$757.00

Hobart Middle School, September/November, 2024: Jody Gawthrop, Academic Spell Bowl, \$550.00

Hobart High School/Baseball, March 17/June 21, 2025: Robert Wishnevski, assistant varsity, \$3,322.00; Daniel Gonzalez, junior varsity, \$3,235.00; Jorge Figueroa, 9th grade (50%), \$1,634.50; and James Sutherland, 9th grade (50%), \$1,634.50

Hobart High School/Softball, March 10/June 14, 2025: Chris Roark, junior varsity, \$3,269.00

Hobart High School, August 14, 2024/June 3, 2025: Christopher King, E-Sports, \$3,322.00

Hobart High School, February 1/March 10, 2025: Caitie Ramirez, Costume Designer – Spring Play, \$530.00

<u>Classified Department – Adjustments of position, hours, and/or pay rate – </u>

Mary Locke, Hobart Middle School, adjust pay classification to Secretary to Principal retroactive to the start of the 2024-2025 school year

Resignation –

Shanon Hawkins, Hobart Middle School/food service, effective December 19, 2024

RESOLUTION: March is Disabilities Awareness Month: Dr. Peggy Buffington presented Resolution No. 2025-4 for the Board's consideration. The resolution pertains to designating March as Disabilities Awareness Month. President Guthrie asked the audience if they wanted the whole resolution that was shown on the screens in the Board Room read aloud, or if only reading the title was acceptable. Only reading the title was selected.

Secretary Frank Porras read the title of Resolution No. 2025-4 aloud, as follows:

RESOLUTION NO. 2025-4

DISABILITIES AWARENESS MONTH

President Rikki Guthrie requested Board action and a roll-call vote.

Sandra Hillan moved that the Board adopt Resolution No. 2025-4, designating March as Disabilities Awareness Month, as presented. Donald Rogers seconded.

In the discussion, Dr. Buffington mentioned that all of the schools celebrate this month and have various activities pertaining to disability awareness. Because of inclusion, these students "make a difference in our schools," and she welcomed the students, as well as some of their buddies, that were in the audience.

Vote on motion: Secretary Frank Porras called roll, as follows: Aye – Kostbade, Rogers, Keehn, Schultz, Porras, Hillan, and Guthrie. Nay – No one. Motion carried 7-0 in favor.

Resolution No. 2025-4, March is Disabilities Month, as presented, displayed on the screens in the Board Room, and adopted is as follows:

RESOLUTION NO. 2025-4

DISABILITIES AWARENESS MONTH

WHEREAS, President Ronald Reagan proclaimed March as National Disabilities Awareness Month on February 26, 1987, and

WHEREAS, the proclamation called for people to provide understanding, encouragement, and opportunities to help persons with disabilities to lead productive, and fulfilling lives, and

WHEREAS, everyone wants and deserves to enjoy life, feel productive and secure, and

WHEREAS, in the month of March extra steps are taken to raise awareness to about the supports and rights of the people with disabilities and to celebrate their contributions to our communities and society as a whole.

NOW, THEREFORE, BE IT RESOLVED, that the Board of School Trustees of the School City of Hobart designates the month of March as *Disabilities Awareness Month*.

BE IT FURTHER RESOLVED that the School City of Hobart encourages all individuals, agencies, and organizations to be supportive of those with disabilities and encourages them to observe the month of March with appropriate observances and activities directed toward increasing public awareness of the contributions and the potential of those with disabilities.

DATED this 6th day of March, 2025.

	BOARD OF SCHOOL TRUSTEES
ATTEST:	By Rikki A. Guthrie, President
Frank Porras, Secretary	

PRESENTATION: Boncelas' Baristas at Joan Martin School: Dr. Peggy Buffington welcomed Maggie Kreag, Principal of Joan Martin School, Rachel Boncela, K-2 Autism teacher at Joan Martin School and some of her students to the meeting. Dr. Buffington indicated that Ms. Boncela and her student baristas will give a live demonstration about their program at the school. Dr. Buffington turned the meeting over Maggie Kreag to introduce the program. She noted that Ms. Boncela came up with the idea for her students to sell coffee and hot chocolate every other Friday to staff members. She said the program keeps growing and has branched out to other school district employees who are able to pick up their orders at the school. She said it was beautiful to see the culture at the school and mentioned it was "a life changing experience." Ms. Kreag indicated that Ms. Boncela developed the program so the baristas can identify their customer, what they ordered, and giving their customer a thank you note. Ms. Boncela commented that the Best Buddies Program has over 100 members and the school cafeteria is full with the students and their best buddies working on different activities at their meetings. She said it was hard to describe, but it was wonderful to see them working together. The barista program happens every other Friday morning mainly for staff at Joan Martin School. It was noted that students would also like to participate by getting hot chocolate. She said the program was not developed to make a profit and did note that the staff has be very gracious in offering tips. The additional funds will go towards the Ben's Blue Bag program.

There were two groups of baristas who served the Board members and Dr. Buffington with their preordered items. Dr. Buffington read the verbiage on a certificate of recognition, and then presented them to the students, Maggie Kreag, Rachel Boncela, and other staff members present, Katie Sullivan, Julie Vransikoski, and Jessica Cruz. Dr. Buffington and the Board thanked the baristas for the great job they did serving them. In addition, Dr. Buffington and the Board thanked the parents for bringing their students to the meeting.

Jo Bonner and Sandy O'Brien remained in the audience after the others had left.

RECOGNITION: Indiana Association of School Principals Secretary of the Year: Dr. Peggy Buffington indicated that this item had to be tabled because Mindy Kusbel was unable to attend the meeting. The recognition will be done at the next meeting on March 20, 2025.

RECOMMENDATION TO ACCEPT: Legacy Foundation Donation from the Pope Family Fund: Dr. Peggy Buffington recommended the acceptance of the \$3,500.00 donation from the Pope Family Fund for the enhancement and to support the music programs at the middle school and high school. To date the Pope Family Fund through the Legacy Foundation has donated \$15,657.00 plus \$1,500 received from a daughter and a grandson to the school district for a total of \$17,157.00. This was the third donation from their fund for this school year period.

Dr. Buffington told the Board that this school year was the 100th anniversary of the Hobart High School bands. A few years ago, the band directors spoke with the Pope family about helping them pay for a musical composition to be commissioned to help celebrate the occasion. Kelly Rehlander reached out to William Owens, a well-known composer who writes great music, and he was really excited to take on this project. Mr. Owens is a Gary native who currently resides in Texas, grew up in the region, and knows the history of the Hobart High School band program. Mr. Owens began composing a new piece of music specifically for Hobart Bands. The directors have kept the Pope family updated on the status of this project, and recently, Mr. Owens sent them a recording of the piece along with the score and instrument parts. The Hobart High School bands will be the first band to ever perform this piece of music. The musical composition is called "Centennial" and was dedicated to the Hobart High School bands for their 100th anniversary celebration.

Dr. Buffington mentioned that the Pope family parents were Shirley M. Lankford Pope and Kenneth W. Pope and both graduated from Hobart High School. All five of their kids did, too. Mr. Pope was especially involved in the band and played sax and clarinet during the big band era. He continued to play well into his 70's in the "Rusty Pipes" in Hobart. He passed in August of 2002. Their mom eventually remarried to Bill Hahn, a Purdue graduate who was active in the glee club. They met in church choir and lived in Hobart. Mrs. Hahn has since passed away. Dr. Buffington expressed the school district's gratitude to the Pope family for this donation in memory of their parents, Kenneth Pope and Shirley Pope Hahn.

Dr. Buffington requested Board action.

Stuart Schultz moved that the Board accept the donation from the Pope Family Fund, as presented. Seconded by Frank Porras.

In the discussion, Dr. Buffington said the donation was special to the Pope family, the band, and Hobart community. She mentioned that Mrs. Hahn attended many of the district's senior citizen activities at the high school. Board members wondered when the musical composition would be played, and Dr. Buffington said she would find out and let the Board members know.

Vote on motion: Aye – Kostbade, Rogers, Keehn, Schultz, Porras, Hillan, and Guthrie. Motion carried 7-0 in favor.

REGISTRATION: All Students for the 2025-2026 School Year: Dr. Peggy Buffington indicated that registration for the 2025-2026 school year opened on March 1st. All currently enrolled students, new students, and incoming kindergarteners are being asked to enroll at this time. In addition, she mentioned that all registration information can be found on the district's website and said the process was easy to do. A copy of the banner and flyer were included with the electronic meeting information. She noted the banners would be displayed at the schools, and the flyer would advertise details about registering. She noted they want to keep track of enrollment, especially the number of incoming kindergarten students.

<u>Preliminary Determination Hearing</u>: President Rikki Guthrie noted that Indiana statute required that when a school corporation would be entering into a controlled project in excess of one million dollars, it was necessary to hold a Preliminary Determination Hearing on the lease financing of the project. She reviewed the procedure for the hearing, as follows:

- I. President Guthrie will open the Preliminary Determination Hearing.
- II. The SCOH will present financial information regarding the proposed Lease.
- III. President Guthrie will invite public comment. There were no public comments.
- IV. President Guthrie will close the public hearing.

President Rikki Guthrie then opened the Preliminary Determination Hearing. Dr. Buffington indicated the district was working with a financial planner because of the need for capital improvements such as, facility repairs/upgrades and technology upgrades. She said this was an important project for maintaining facilities and grounds. They worked to keep the tax rate consistent, and the amount of the bond issue was \$19,810,000.00 would be paid off in 20 years. She noted some of the work that was being planned was HVAC work, roof repairs, some concrete work, asphalt repairs, some athletic upgrades, and some safety and security work. President Guthrie asked if there were any public comments, and there were none. President Guthrie then closed the Preliminary Determination Hearing.

<u>UPDATES/ANNOUNCEMENTS/REPORTS</u>: The Board received the following information:

- ➤ <u>School Information</u> weekly agendas from all of the schools (except Joan Martin School), and the BricksCenter weekly newsletter.
- ➤ <u>Upcoming Activities/Events</u> the latest list of upcoming activities/events. Dr. Buffington highlighted the following list of upcoming activities/events:
 - March 3 14 IREAD Test Window for 2nd and 3rd grades (IDOE Test Assessments)

 Dr. Buffington extended her thanks to the second and third grade teachers for their testing preparations for IREAD and also for those teachers getting ready for ILEARN testing. She was grateful for all of their efforts.
 - March 5 Hobart High School All Test Day,

Grade 11 – SAT Day, Dismissal @ 12:45 pm

Dr. Buffington commented the juniors had an outstanding day, and the best attendance for the test.

Grades 9, 10, & 12 will participate in live/Zoom E-Learning from <u>HOME</u>. (Aspire Seniors – E-Learning and Porter County Career Seniors should report to their programs.)

- <u>March 7 and 8</u> Hobart High School Theatre, Troupe 103 presents *This Murder was Staged*, 7:00 pm
- March 8 Bingo at the Hobart Moose Lodge benefitting the School City of Hobart Educational Foundation, Doors open @ 5:00 pm/Bingo starts @ 7:00 pm Dr. Buffington extended her thanks and appreciation for all that they do for teachers and students.
- March 9 Hobart High School Theatre, Troupe 103 presents *This Murder was Staged*, 3:00 pm Dr. Buffington mentioned that this was the senior citizens' performance and said appetizers would be served at 2:00 pm in the Great Hall.
- March 10 Kindergarten Kickoff and Registration, Early Learning Center, 6-7:15 pm
- March 13 Career Fair at Hobart High School, Field House, 9:30-11:30 am

Dr. Buffington invited Board members to attend the Career Fair and commented that over 50 people were going to be presenting there.

SAVE THE DATE:

April 16 – Makers & Innovators Showcase, HHS Fieldhouse, 6-8:00 pm

Dr. Buffington said the entries were trickling in, and she was looking forward to the event.

COMMENTS: From the administration, Peggy Buffington said she had been celebrating students this week who had reached 100% mastery and mentioned that it was hard to keep up with them all. At Veterans, she had to recognize the students over the P.A., rather than going to individual classrooms because so many students had reached their goals, and she was very pleased for them. She thanked everyone who had attended the referendum presentations and were supporting it. She commented that the Boncelas' baristas did a great job. Bob Glover mentioned that he enjoyed watching them and said they had a lot of fun. Chris King was happy to see the baristas in operation and enjoyed seeing how they worked together to identify each customer, the product being purchased, and collecting their tips, and he noted what an amazing learning experience it was for them. Dr. Buffington mentioned it was such a heartwarming experience to see the Best Buddies in action in the cafeteria at Joan Martin. She said all of the tables are filled with the special needs students and the Best Buddies working together, and she was very proud of all of them for fostering total inclusion at their school. Chris King told the Board that two of his Esports athletes had their college signing to attend Manchester University where they will be playing Esports for them. It was mentioned that more students are participating in Esports and will have opportunities for scholarships, too. There was discussion about how eclectic the Esports group is, and how it has helped some students to find their niche. The Board was proud of the hard work the students have done and their sponsors for their acceptance of all students for their teams. It was mentioned that Esports was more than just playing video games. A question was asked about what the students major in at college. Mr. King said regular areas, not in computer science. Bob Glover noted that baseball team members also had a group college signing for four or five team members. Bill Longer mentioned that Ken and Shirley Pope would be very pleased with the number of lives that the Pope family donations have touched. He mentioned the need for continued maintenance of the district's facilities. Because when maintenance was deferred, the repair costs are much greater. In addition, he noted that the staff and students are proud of their schools and said that the high school building does not look its age because of their pride. Tim Krieg mentioned that a lot of information comes from data and statistics but noted that as important as that may be, relationships were far more important. He noted there are great relationships being fostered in the district with staff, parents, and students. He mentioned the Best Buddies group at Joan Martin School and the Esports teams. He noted the Esports teams relationships rival none other "because they have joy and have fun." Additionally, Dr. Krieg mentioned the relationships that the high school SRO has with students and their families and said those could not be measured, and he was thankful for all of them.

From the audience, Sandy O'Brien enjoyed seeing the student presentation, and she, too, commented on the importance of relationships and the need to take "good care of the buildings." She spoke about the Stewart Mattix Prairie by the Early Learning Center and mentioned that she used to do state approved controlled burns

on the property many years ago. However, not much has been done to the property in the last ten years and said it was now overgrown and full of ticks. She indicated that she will be applying for a grant to do restorative measures to the property to return it what it was so that the students and the public would be able to visit the area again. Dr. Buffington concurred that the area was no longer useable by students because of the ticks, and she and Mrs. O'Brien had spoken about the grant. Dr. Buffington told her she was supportive of her grant as long as the city and the fire department were onboard, too, but said she could not support the grant if they were not willing to work with her. Mrs. O'Brien mentioned that her children graduated from Hobart High School and spoke about what they were doing now. Dr. Buffington thanked her for all of the work she had done on the area before and her interest in bringing the area back so that it can be used again. Sandi Hillan mentioned that she had served as the Board's representative on the Hobart Park Board, and she was also aware of Mrs. O'Brien's work with the city parks, and she thanked her for volunteering her services and her dedication to the parks. In addition, she thanked her for attending the meeting.

From the Board, Dave Kostbade really enjoyed the baristas' presentation and said it was a great experience for them and Board members. He mentioned that five football players volunteered to assist a senior citizen who was moving to Linden House. They moved him and his furniture, and he was very appreciative for the help and said boys did a fantastic job. Mr. Kostbade reported on the last Hobart Educational Foundation meeting and noted the upcoming bingo fundraiser this weekend at the Hobart Moose Lodge. In addition, he said they were looking for more members, and the office of secretary was still open. If anyone knows of someone, let him know, and he will pass the information on to the Board. Dr. Buffington asked him to send her the names of the athletes who assisted in moving the senior citizen so she could send them a BEOP. He said he would and mentioned that he liked the BEOP recognition program. In addition, he mentioned that Athletic Director Mike Black and Pam Freimuth, his administrative assistant, were very deserving of a BEOP for the amazing job they do in the Athletic Office. He noted that Mr. Black does it all without an assistant athletic director and said many area schools have full-time or part-time assistant athletic directors. He also was appreciative of the work that Pam Freimuth does and of the excellent relationships that she and Mr. Black have with the student athletes and their families. Dr. Buffington concurred with his comments and said that Ken Cawthon was sometimes able to help him out. Mr. Kostbade commented that Mr. Black was always "calm and collected" and noted that "his work ethic was impeccable." He mentioned that spring was the worst season due to weather conditions and having to re-schedule games/meets, and he said it's all handled with grace. Don Rogers concurred with the comments about Mike Black, and he extended his congratulations to the Esports teams and to Chris King and the other coaches for a successful year. He was sure the coaches enjoy Esports as much as the team members do. Brad Keehn thanked Sandy O'Brien for coming to the meeting. He appreciated all of her environmental efforts within the city and noted his son enjoyed the Frog Quest Program. He mentioned that his son participates in Esports at the middle school and noted their group was also an eclectic group that supports one another. He mentioned that his wife volunteers at Joan Martin School and has enjoyed buying a drink and treat from the baristas, and tonight he was able to do so also. He said that the staff who teach and work with the special needs children are special people. They have "a lot of responsibility and are doing a great job." Not all of the students learn the same way. He spoke about the city awards ceremony where Dr. Buffington was recognized as Hobart's Outstanding Educator of the Year. He indicated Dr. Buffington gave the credit to all of her staff, and not herself. He noted she was an outstanding educator and said every student knows who she is and that speaks to the work that she does. He told her that she was "incredible and so deserving." Dr. Buffington commented that it was a very nice event and said many Hobart residents were recognized for the work that they do in the community. They are giving of their time and work and support one another. Stu Schultz extended his congratulations to Dr. Buffington and it was a well-deserved honor for her. He also extended congratulations to the Chris King and his fellow coaches and to all of the Esports players for another great year. Isis Fleming, HHS student representative, thanked Sandy O'Brien for coming to the meeting and all of her efforts in teaching the value of nature. She mentioned that she had visited the Stewart Mattix Prairie before she knew about the ticks there. She thanked her for all of her work. Isis spoke about the fostering of relationships and said that this could be seen at the high school. She extended congratulations to the two Esports team members for getting their scholarships. Finally, she told the Board that she had decided on her college of choice. It was between Butler and Purdue Universities, and she chose Purdue. Everyone extended their congratulations to her. Dr. Buffington told her she was happy about her choice, especially since Purdue is the best engineering school in the nation. She noted she has worked very hard and was very deserving of this. Frank Porras thanked Dr. Buffington on her referendum presentation earlier this evening prior to the Board meeting. He said it was very informative and went very well. He enjoyed the baristas and participating in and learning about their program at Joan Martin School. Sandi Hillan loved the barista students and the wonderful program they have. She noted the special needs students have a different type of empathy and different abilities, and it was harder for them to develop relationships. It was good to see the life skills they were learning, and she appreciated the interactions they have with the other students. Mrs. Hillan congratulated Chris King for the Esports accomplishments, as well. She mentioned how affected she had been by one of the team members a few years ago and now knowing where he is now. She appreciated Mr. King and the other sponsors and all of the Esports team members. Dr. Buffington commented that the Best Buddies program at Joan Martin School was a good example of inclusion and said it would be "a good feeder system" as those students advance to the middle school and high school. Mrs. Hillan noted the students were learning good values. Rikki Guthrie told Sandy O'Brien that she was glad to see her and was glad that she was still taking care of the nature parks and other outdoor areas and keeping them in order. She wished the track team good luck at West Lafayette. She also mentioned that Hobart wrestlers did well this past weekend at the Indiana State Wrestling Association Folkstyle State competition. She enjoyed the baristas and seeing their group in action. She extended her

congratulations to Chris King and the two team members who received scholarships. She offered kudos to the coaches for being there for the students. She said the referendum presentation was very good and thanked everyone who has attended and support was needed to pass it. She said that she told one of the adults with the baristas group to apply for a grant to get a new beverage/treat cart from the School City of Hobart Educational Foundation. She said her son would be at the HHS Career Fair as a presenter for Construction Management. Don Rogers reported that the eagles were back in Hobart.

ADJOURNMENT: There being no further business to come before the Board, President Guthrie adjourned the meeting around 8:18 p.m.

NEXT MEETING: The next regular session meeting is March 20, 2025.

	BOARD OF SCHOOL TRUSTEES SCHOOL CITY OF HOBART
ATTEST:	ByRikki A. Guthrie, President
By Frank Porras, Secretary	

Submitted for Approval: March 20, 2025