

Exhibit 1

2021 Custodial/Maintenance Rates

Position	Rate
Class I Custodian	\$15.75
Class II Custodian	\$17.50
Class III Custodian	\$17.50
Class IV Custodian	\$18.50
Maintenance	\$21.50
Maintenance Specialist	\$25.00

*Class I - Midnight Pay Differential - \$1.00/hour