
School City of Hobart

Peggy Buffington, Ph.D.
Superintendent of Schools



Administration Office
32 East 7th Street
Hobart, IN 46342

Phone: 942-8885 X8907
Fax: 942-0081
E-mail: peggyb@hobart.k12.in.us

To: Teachers
From: Peggy Buffington
Date: December 5, 2024
Re: Teacher Appreciation Grant

The Teacher Appreciation Grant was in the amount of **\$147,235.08**. The Teacher Appreciation Grant check will be issued in a separate payroll on **Wednesday, December 11th**.

The total cost of the grant will be used for distribution between all effective and highly effective teachers.

**The law requires that Highly Effective (HE) Teachers be given at least 25% more performance pay.*

***In order to receive the Teacher Appreciation Grant, A.) You must still be currently employed with the SCOH. B.) You must have worked 120 days.*

Thank you for your dedication to our Brickies!

Teacher Appreciation Grant Calculator

| | | |
|-------------------------------|-------------|-----------------|
| Prior Grant Balance | | \$0.00 |
| Grant Amount | | \$147,235.08 |
| Transfer to Other Gov't Units | | (\$17,521.00) |
| Adjusted Grant Amount | | \$129,714.08 |
| FICA plus INPRS | | (\$18,216.87) |
| Adjusted Grant Distribution | | \$111,497.21 |
| Highly Effective Differential | | 25% |
| | Staff Count | Distribution |
| Highly Effective | 188.0 | \$583.22 |
| Effective | 4.0 | \$466.58 |
| Total | 192.0 | \$116.64-25.00% |